



Early Years Educator  
Level 3

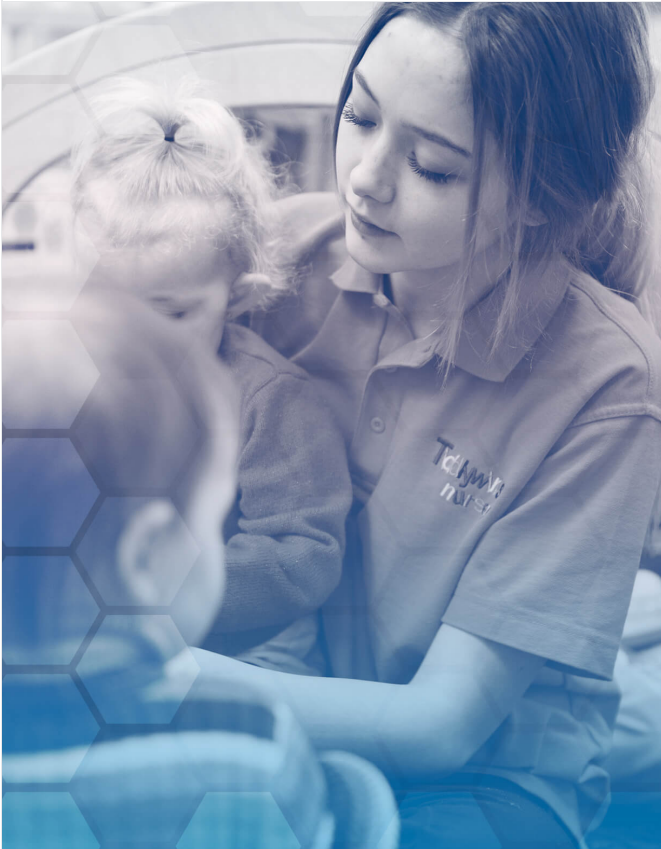
# Overview

## Apprenticeship: Early Years Educator

**Qualification:** Level 3

**Duration:** 15-18 months

This standard contains knowledge based units and competence based units. There is a minimum of 6 observations of working practice to show learner's competence in their working role. Also required for the framework is to complete level 2 employment rights and responsibilities (if not completed already), a 12 hour paediatric first aid course and level 2 functional skills for English, maths and ICT (if not already achieved GCSE grades A-C or grade 4 and above). Knowledge sessions will be delivered monthly and support in the workplace from colleagues with monthly visits from the Skills Development Coach.



### Type of job roles the programme is for

- Early Years Practitioners
- Nursery Nurse

### Qualifications

- Level 3 Early Years Educator
- Functional Skills in Maths
- Functional Skills in English
- Functional Skills in ICT

### Core competencies

- Developing effective study skills
- Partnership working with parents
- Promoting diversity, equality and inclusion
- Health and safety
- Promote children's speech, language and communication development
- Observation and assessment
- Child development
- Safeguarding

# Training Process

## Apprenticeship: Early Years Educator

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- New learners are assessed by a Skills Coach to ensure their suitability for the programme
- After this, they will complete an initial assessment and scoping to identify areas of improvement, and development goals for the apprenticeship
- An apprenticeship induction is then held for new learners, where they will be introduced to the schedule of study

### Support

Ongoing Skills Development Coach Support

### Assignments

There are 13 units in total covering a range of topics from child development to safeguarding. There are 4 assignments to complete which are at level 4, in order to bridge the skills gap between level 3 and 5.

# Pathway

## Apprenticeship: Early Years Educator

There is a clear GC Education & Skills career pathway for the apprentice once they've completed the Level 3 Early Years Educator course.

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**Duration:** 15-18 months

### Care Apprenticeship Routes

#### Level 2

Adult Care Worker Level 2

Children and Young People's Workforce Level 2

Supporting Teaching and Learning in Schools Level 2

#### Level 3

Early Years Educator Level 3

Lead Adult Care Worker Level 3

Specialist Support for Teaching and Learning in Schools Level 3